

COPY



PRCBuild

NOTICE OF OFFICE CLOSING AND LAYOFFS

Via Overnight Mail

To: Chong-Anna Canfora
Director, Rapid Response Unit
Michigan Department of Labor and Economic Growth
611 West Ottawa, 4th Floor
PO Box 30004
Lansing, MI 48909

Date: July 16, 2010

From: Chad A. Burroughs
Director of Human Resources
ProBuild Midwest Region
125 West Fifth Street
Winona, MN 55987

Because of poor operational results, ProBuild Midwest, ("the Company") will close its facilities located at 1379 Comstock Street, Marne, MI 49435, by no later than September 1, 2010. This notice, which is issued in compliance with the Worker Adjustment and Retraining Notification Act ("WARN"), is to inform you that we anticipate that approximately 65 employees of these facilities will be laid off by September 1, 2010. The precise date of these employment losses could be slightly earlier or later, depending on business needs. These closings should be considered permanent and employees should not count on being recalled to employment with the Company. These employees are not represented by a labor union. All affected employees have been notified. Bumping rights do not exist.

The information provided in this memorandum represents the best information available to the Company at this time. If you need additional information, you may contact me at (507) 457-6784. I will attempt to assist you or to answer any questions.

cc: *Via Overnight Mail*
JoAnn Becker
Wright Township Supervisor
1565 Jackson
PO Box 255
Marne, MI 49435

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